

# Two Paths to DOP-P18 Compliance

State government supervisors and managers should complete certain training as laid out in the Division of Personnel's Supervisor and Manager Training Program (DOP-P18). Policy details (including recommended timeframe/s) can be found on the DOP-P18 section of the OHRD website.

To support compliance, DOP-OHRD offers two (2) distinct paths: the *traditional DOP-P18* path with compliance achieved in approximately **3 years** OR the *Cohort program* which is an intensive leadership development program. Cohort includes the DOP-P18 courses, PLUS extra coursework, and is completed in **12 months**.

