



*The Managing for Excellence (MFE) certification program is a 12-month, personalized leadership development experience. It is designed to equip managers who are DOP-P18 Component IV-eligible with the knowledge, skills, and tools necessary to recognize and adapt to changing environments while effectively managing themselves, their workplace relationships, and their teams.*

# MANAGING FOR EXCELLENCE CERTIFICATION PROGRAM

**NOW ACCEPTING APPLICATIONS. CLICK HERE TO APPLY**

*Questions? Email [DOPRegistrar@wv.gov](mailto:DOPRegistrar@wv.gov)*

MFE Component	Meeting Dates
Welcome and Management Case Overview <i>1.5 hours</i>	April 25, 2025   1:30 p.m.–3:00 p.m. Google Meet
Management Case Topic Selection • <i>6-8 hours in discussion with your manager, documentation for proposed topic, and at least one topic review meeting with an OHRD coach</i>	Individually Scheduled Google Meet
MFE I: Developing the Leader Within • <i>3 Days Face-to-Face Training</i>	May 20-22, 2025 Canaan Valley Resort
Independent Work Period • <i>6 hours online coaching / 4 hours project research</i> • <i>Launch and document your management case</i>	Individually Scheduled Google Meet
MFE II: Power, Politics, and Persuasion • <i>3 Days Face-to-Face Training</i>	October 21-23, 2025 State Training Center ( <i>Charleston</i> )
Independent Work Period • <i>6 hours online coaching / 4 hours project research</i> • <i>Continue work and documentation of your management case</i>	Individually Scheduled Google Meet
MFE III: The Power of Co-Created Change • <i>3 Days Face-to-Face Training</i> • <i>Present your final report on your management case</i>	April 21-23, 2026 Canaan Valley Resort

***Join Us for an Informational Webinar  
March 14, 2025 10 a.m. via Google Meet  
Click here to register***