



MANAGING FOR EXCELLENCE CERTIFICATION TIMELINE

Month 1

3
Days

Developing the Leader Within
3 days of face to face instruction

MFE I



Additional Work Between Classes
(Months 2-4)

- 6 hrs. online coaching
- 4 hrs. reading
- Launch and document individual performance improvement project

Month 5-6

3
Days

Power, Politics, and Persuasion
3 days of face to face instruction

MFE II



Additional Work Between Classes
(Months 7-11)

- 6 hrs. online coaching
- 4 hrs. reading
- Continue to develop and document individual performance improvement project

Month 12

3
Days

Co-creating Change
3 days of face to face instruction

Final Project

- Present executive summary of individual performance improvement project

MFE III

