

Leadership Coaching Schedule

Virtual Group Coaching for Leaders - Winter 2021

Are you looking for strategies and tools to help engage employees and drive performance during these challenging times? Do you need to act on key team or organizational issues, but would like some assistance getting started? If you answered yes to either of these questions, join the WV Division of Personnel - Organization and Human Resource Development section for an upcoming offering of our new service: Virtual Group Coaching for Leaders. These intact, quarterly coaching groups help leaders examine their thinking and behaviors, identify areas of improvement, and develop action-oriented plans to increase their professional effectiveness. The outcomes associated with leadership coaching are twofold: to contribute to the growth and development of the client and to improve individual, team, and organizational performance. Unlike a normal classroom training, you will drive the group and your coach will act as a facilitator, helping leaders establish goals, create action plans, and follow through with commitments related to your goals and needs.

Interested supervisors/managers must complete an application process and be selected to participate in OHRD's Virtual Group Coaching for Leaders. Space is limited so we recommend submitting your application early. Interested applicants must complete the provided application in its entirety including:

- Thoroughly answering the provided assessment questions.
- Obtaining approval from manager and having them sign the application.
- Signifying on the application your agreement to attend all sessions (60-90 minute Teams meetings, twice a month, for 3 months).
- Signifying on the application your agreement to develop monthly Action Plans that identify work and progress.

2021 First Quarter Coaching Schedule:

February 1 at 1:00 PM

February 18 at 10:00 AM

March 1 at 1:00 PM

March 24 at 1:00 PM

April 5 at 1:00 PM

April 21 at 10:00 AM

Email applications to kim.a.schleicher@wv.gov by January 15, 2021



2021

Virtual Leadership Coaching Application

Applicant Information

Name _____ Date _____

Department _____ Agency _____ Section _____

Phone _____ Email _____

Signature* _____

Supervisor Signature _____

** Completing this application is not a guarantee of acceptance into the leadership coaching sessions. By signing this form, you commit to full participation and attendance at ALL sessions and acknowledge WV DOP-OHRD reserves the right to remove participants that do not meet the program participation/attendance requirements.*

Please take time to answer the following questions. Some of the questions capture information about where you are today. Others will get you thinking about what you want from coaching, from your job, and from life in general. This information will set a good foundation and allow us to move forward.

1. What are the three biggest challenges you and your team face?

2. Which one of the above do you most want to achieve during our initial coaching period?

3. What are the three biggest changes you want to make in your team/organization over the next 1-2 years?

4. What are the three changes you want to make in your team/organization in the next 3-6 months?

5. What most threatens to hold you back from achieving this change?

