

Nicole Michaelis

Biography

Nicole Michaelis is a Senior Training and Development Consultant with West Virginia's Division of Personnel, where she leads the coordination of innovative learning programs, including the statewide *Cohort* and *Trainer Certification Program*. With nearly two decades of experience in public sector training, Nicole consults with agencies and leaders on change management, leadership development, and team performance—and she mentors new training professionals along the way.

Nicole has designed and facilitated more than 20 interactive courses and is known for delivering both in-person and live virtual learning that sticks. Her area of focus includes high-impact programs like *Critical Skills for Supervisors*, *Leadership Essentials*, and *Discipline and Documentation Orientation*—each reaching audiences across state government.

Born and educated in Germany, Nicole holds master's degrees in Public Administration and Foreign Languages from West Virginia University. She also studied Russian language and culture at universities in Moscow and Kazan, and she speaks five languages (ask her about her Latin or Danish sometime).

Before joining state government, she worked in higher education—teaching German and ESL at WVU and leading student life initiatives at Salem International University.

Outside the office, Nicole enjoys running, exploring the outdoors, getting dramatically “murdered” (or doing the murdering!) with a local improvisational dinner theatre troupe, and sharing laughs with her family.



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