

Nicole Michaelis

Biography



Nicole Michaelis is a Senior Development Consultant with the Organization and Human Resource Development office of the West Virginia Division of Personnel. In her tenure with West Virginia State Government, Nicole has designed and implemented the innovative and engaging online programs *The Drug-Free Workplace* and *Preventing Harassment: A Shared Responsibility*, which have been well received by supervisors and managers statewide. In addition, she has spearheaded the statewide online orientation program *New Employee Orientation: Welcome to WV State Government*. She has also designed and facilitated interactive, informative classroom courses covering over twenty topics.

Her current responsibilities include consulting and coaching agencies, managers, supervisors, and employees on change management, performance improvement, and leadership development.

Nicole earned her Master's in Public Administration as well as a Master's degree in Foreign Languages from West Virginia University. She completed her undergraduate studies at the Otto-von-Guericke University in Magdeburg, Germany, in the fields of Russian and German linguistics and literatures, pedagogy, and psychology. Nicole has studied abroad at the State Pushkin Institute for Russian Language in Moscow and the Kazan State University in Kazan, Russia, and is a world traveler.

She taught English as a Second Language and German at West Virginia University prior to joining the professional staff at Salem International University, where she worked as Residence Director and Assistant Director for Student Life and was responsible for the well-being of over 500 students.

In her free time, Nicole enjoys running and studying Martial Arts and yoga. She also takes pleasure in visiting community theatre shows, nature, and spending time with her family.

Organization and Human Resource Development
West Virginia Division of Personnel
Department of Administration
Phone: 304.414.0835
Email: nicole.michaelis@wv.gov
Website: www.personnel.wv.gov/ohrd