

Dr. Bobbie Wisniewski

Biography

Bobbie Wisniewski is the Assistant Director of the West Virginia Division of Personnel's Organization and Human Resource Development section. Bobbie is responsible for leading the section's efforts to deliver quality learning opportunities for supervisors, managers, and employees across State Government.



With over 18 years of experience in the field of training and development, higher education, and distance education, Bobbie is a firm believer in providing a diversified range of learning experiences for employees including individual coaching, just-in-time learning, as well as face-to-face, blended, and online instruction.

Bobbie's research interests focus on how technology is integrated into learning environments and how educators/trainers experience such integrations. Her research in these areas has been published both nationally and internationally. Additionally, Bobbie is a strong advocate for the use of collaborative research as a method to enhance professional development and increase communication among those in the teaching field. Bobbie brings these same interests to OHRD, where she has worked to expand online and blended course offerings and has implemented several programs to provide the State's employees opportunities to work in partnership and learn from one another.

During her tenure at the OHRD, the section has transitioned all registration to CourseMill to allow for greater self-service on the part of employees and agencies. She has expanded online and blended course offerings in the P18 program. She is responsible for the popular Cohort program, an accelerated one-year program in which an intact workgroup completes the *DOP P18 Supervisor/Manager Training Program* and is currently working to update the *Managing for Excellence* program for advanced leadership studies in state government.

Bobbie earned her doctorate in education from Marshall University where she also has a master's degree in psychology and graduate certifications in behavioral statistics and program evaluation. She has worked as a private consultant, an administrator of distance education courses and a graduate and undergraduate instructor of psychology and education.

Organization and Human Resource Development
West Virginia Division of Personnel
Department of Administration
Phone: 304.414.0838
Email: bobbie.r.wisniewski@wv.gov
Website: www.personnel.wv.gov/ohrd