

PROHIBITED WORKPLACE HARASSMENT



Individuals alleging **nondiscriminatory hostile workplace harassment** should immediately notify their immediate supervisor or the Human Resources Office.

Nondiscriminatory hostile workplace harassment claims are not within the jurisdiction of the HRC and/or the EEOC and must be addressed through the employer or private litigation. Employees who have recourse to the State grievance procedure may also file a grievance with the Public Employees Grievance Board at 304-558-3361. Visit <https://pegb.wv.gov> for more information.

An individual alleging **illegal harassment** has a duty to promptly report the incident or complaint to the agency's Equal Employment Opportunity (EEO) Coordinator/ Counselor, his or her immediate supervisor, or Human Resources Office.

In addition, individuals have the right to file a complaint with the West Virginia Human Rights Commission and the U.S. Equal Employment Opportunity Commission.



Need Support?

Division of Personnel's
Employee Relations

304-414-1853

dopemprrelations@wv.gov

West Virginia Human
Rights Commission

1-888-676-5546

U.S. Equal Employment
Opportunity Commission

1-800-669-4000

1-800-669-6820 (TTY)

1-844-234-5122 (ASL Video Phone)