

**STATE PERSONNEL BOARD
MINUTES OF PUBLIC HEARING
July 25, 2024 @ 1:00 p.m.**

This Public Hearing was held in person and telephonically.

The State Personnel Board (SPB) held a Public Hearing on July 25, 2024, at 1:00 p.m.

Present at the hearing: Robert Paulson for Mark D. Scott, Chair; SPB members Jay Arceneaux, Jim Dissen, Kymberly Gillespie, Forrest Roles and Rick Wallace. Members of the public who requested to speak at the public hearing: Shawn Beegle; Jennifer Gatewood; Sara Jones.

Division of Personnel (DOP) staff members present at the hearing: Sheryl Webb, Director; Joe Thomas, Deputy Director; Wendy Mays, Kerri Nice, Mark Isabella, Cal Colangelo, Amy Hayes, and Board Secretary, Layna Valentine-Brown.

PUBLIC HEARING

Robert Paulson and the SPB members acknowledged their attendance at the Public Hearing. Having established a quorum, the hearing was called to order. The Public Hearing was held to accept comments on proposed amendments to the DOP Pay Plan in accordance with West Virginia Code §29-6-10(2) and the Code of State Rules §143-1-5.2., specifically the Schedule of Salary Grades, to revise the minimum, market and maximum rates of pay grades 2 through 26, and provide a plan of implementation that provides: (1) an incumbent whose salary falls below the minimum rate of the new compensation range shall have his or her salary adjusted to the new minimum; (2) an incumbent whose salary falls within the new range shall maintain his or her current salary; and (3) an incumbent currently on a temporary assignment whose base salary is above the minimum of the new compensation range shall retain his or her current salary.

Notice of the Public Hearing was posted on the Secretary of State and the DOP websites, and the proposed amendment to the DOP Pay Plan Schedule of Salary Grades was provided to state agencies and affiliated local health departments.

Mr. Beagle stated that he feels like this is not fair to current employees, and he thought the 2022 increase was also not fair to current employees.

Ms. Gatewood stated she has been an employee since 2008 and wants to know what is being done for seasoned employees.

Ms. Jones stated that tenured employees under the Office of Shared Administration (OSA) offered tenured employees a percentage to move from the DOP merit system to the new OSA merit system.

After receiving oral comments from those in attendance via telephone, the SPB closed the Public Hearing and the regular monthly meeting began.



Robert Paulson, Acting for John K. McHugh, Chair
State Personnel Board



Layna Valentine-Brown, Secretary
State Personnel Board