MINUTES OF THE STATE PERSONNEL BOARD EMERGENCY MEETING July 20, 2020

This meeting was conducted telephonically due to COVID-19.

The State Personnel Board (SPB) met on July 20, 2020, at 3:00 p.m. to consider a proposal request related to the COVID-19 pandemic.

Present for the meeting: Chair, Allan McVey; SPB members Jim Dissen, Kym Gillespie, Forrest Roles, Rick Wallace, and Jay Arceneaux; Karen Thornton, Assistant Attorney General; Tanny O'Connell (DHHR), Pam Holt (DHHR), and Lynn Huddleston (DHHR).

Division of Personnel (DOP) staff members present: Wendy Elswick, Assistant Director Class and Compensation; Teresa Morgan, Assistant Director Personnel Transaction Review, Elisabeth Arthur, Mary Jane Ayoob, and Board Secretary, Layna Valentine-Brown.

PROPOSALS

2895-A Department of Health and Human Resources (DHHR) – Bureau for Children and Families (BCF)

Upon motion of Jay Arceneaux, seconded by Jim Dissen, the SPB approved the DHHR request to expand SPB 2895, passed May 15, 2020, which provided a temporary pay differential of 20% for employees of the BCF who are required as part of their employment to provide care for those individuals who have tested positive for COVID-19, as passed. The DHHR now proposed to expand the temporary pay differential to any BCF employee who is required to provide emergency staffing coverage at a facility due to COVID-19 related staffing issues in facilities within the State where children in the foster care system may be housed. This pay differential is temporary and will remain in effect for two (2) full pay periods or until the emergency staffing coverage period at the facility has ended for the employee, whichever is longer. This proposal was made effective upon passage, July 20, 2020.

NEXT BOARD MEETING

The next regular meeting of the SPB is scheduled for Thursday, July 23, 2020, at 1:00 p.m. to be held telephonically.

Allan McVey, Chair

State Personnel Board

Layra Valentine-Brown, Secretary

State Personnel Board