

**STATE PERSONNEL BOARD
MINUTES OF PUBLIC HEARING
July 25, 2019 @ 12:00 p.m.
Charleston, West Virginia**

The State Personnel Board (SPB) held a Public Hearing on July 25, 2019, at 12:00 p.m. Present at the hearing: Chair Allen McVey, Department of Administration; SPB members Jay Arceneaux, Jim Dissen, Kymberly Gillespie, Forrest Roles and Rick Wallace; Aryn Collins, Andrea Hicks, Mischelle Williams and Robert Price, Department of Health and Human Resources; Courtney Sisk Johnson, WV Purchasing Division; Michael Kilkenny and Jack Mease, Cabell-Huntington Health Department; Jane Lilly, Connie Kirk, Cindy Bonnett and Glen Hughes, WorkForce WV; Tammy Scruggs, State Budget Office; Karen Thornton, Assistant Attorney General; Bob Paulson and Misty Peal, Department of Administration; Phil Kabler, Charleston Gazette-Mail; and Gordon Simmons, UE Local 170.

Division of Personnel (DOP) staff members attending were: Sheryl Webb, Director; Joe Thomas, Deputy Director; Wendy Elswick, Carrie Sizemore, Mark Isabella, Sarah Jarrett, Bobbie Seyedmonir, Tracy Dennis, Christy Perdue, Teresa Bellamy, Dori McDonough, Teresa Townsend, Twila Otey, Leah Basford, Joshua Kirwan, Kelly Turner, Mary Bolton, Kim Schleicher, Monica Ashford, Elisabeth Arthur, Carrie Sizemore, and Board Secretary, Drema Gibson.

Public Hearing

Chair McVey and the other SPB members introduced themselves. Having established a quorum, the hearing was called to order. The Public Hearing was held to accept comments on proposed amendments to the DOP Pay Plan in accordance with West Virginia Code § 29-6-10 (2) and the Code of State Rules §143-1-5.2, specifically the Schedule of Salary Grades, to replace the minimum, market and maximum rates of pay grades 2 through 26, with a plan of implementation that provides: (1) an incumbent whose salary is below the minimum rate of the new compensation range shall have his/her salary adjusted to the new minimum; (2) an incumbent whose salary is within the new compensation range shall maintain his/her current salary; and (3) an incumbent whose salary falls above the maximum rate of the new compensation range shall maintain his/her current salary.

Notice of the Public Hearing was posted on the Secretary of State's website, and the proposed amendments to the DOP Pay Plan were posted on the DOP website, and provided to state agencies and affiliated local health departments.

After receiving no oral comments from those in attendance, upon motion of Mr. Roles, seconded by Mr. Dissen, the SPB closed the Public Hearing. The regular monthly meeting of the SPB was held immediately following the Public Hearing.



Chair
State Personnel Board



Drema Gibson, Secretary
State Personnel Board